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PENYUSUNAN ALAT UKUR *TEAMWORK*

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Disusun sebagai salah satu syarat untuk memperoleh gelar Sarjana Psikologi
di Departemen Psikologi Fakultas Ilmu Pendidikan
Universitas Pendidikan Indonesia



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Sebuah skripsi yang diajukan untuk memenuhi salah satu syarat memperoleh gelar Sarjana Psikologi di Departemen Psikologi Fakultas Ilmu Pendidikan Universitas Pendidikan Indonesia

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ABSTRAK

Shafa Nurrohmah Fajriyani R. (1501901). Penyusunan alat ukur *teamwork*. Skripsi. Departemen Psikologi, Fakultas Ilmu Pendidikan Indonesia. Bandung (2019).

Penelitian ini bertujuan untuk menyusun alat ukur *Teamwork*. Metode penelitian yang digunakan dalam penelitian ini adalah metode kuantitatif. Partisipan pada penelitian ini berjumlah 622 orang. Hasil analisis faktor menggunakan *Confirmatory Factor Analysis* (CFA) yang terdiri dari 60 item menunjukkan bahwa model belum *fit* dengan nilai indeks kecocokan sebesar 0,066 (RMSEA), 0,048 (RMR), 0,714 (GFI), 0,826 (CFI), dan 0,819 (TLI). Maka dari itu, dilakukan analisis faktor dengan *Exploratory Factor Analysis* (EFA) untuk mengetahui faktor-faktor yang sesuai dan melakukan *Confirmatory Factor Analysis* kembali untuk mengkonfirmasi faktor baru yang ditemukan. Hasilnya menunjukkan bahwa 0,056 (RMSEA), 0,049 (SRMR), 0,986 (GFI), 0,923 (CFI) dan 0,919 (TLI). Dapat disimpulkan bahwa model empat faktor alat ukur *Teamwork* Indonesia menunjukkan model yang *fit* untuk sebuah alat ukur. Selain itu, uji validitas konvergen dan diskriminan menunjukkan bahwa alat ukur *Teamwork* Indonesia valid. Sementara itu, reliabilitas dengan koefisien *Alpha Cronbach* dengan item sebanyak 43 item menunjukkan nilai sebesar 0,966 menunjukkan bahwa alat ukur ini reliabel.

Kata kunci: *Teamwork*, validitas, reliabilitas.

ABSTRACT

Shafa Nurrohmah Fajriyani R. (1501901). *Creating Instrument For Teamwork.* Minithesis. Departement of Psychology, Faculty of Education, Universitas Pendidikan Indonesia, Bandung (2019).

*This study aims to create instrument for measuring teamwork in Indonesia. The research method uses quantitative research method. There are 622 participants in this research. The result of factor analysis with Confirmation Factor Analysis (CFA) which consists of 60 items indicates that model has not been fit yet with score of compatibility indexes are : 0,049 (RMSEA), 0,040 (RMR), 0,913 (CFI), 0,900 (TLI), and 0,914 (IFI). Therefore , the researcher tried to use factor analysis with Exploratory Factor Analysis (EFA) to know the factors which suitable with and doing Confirmatory Factor Analysis (CFA) again to confirm new factors found. The results show are 0.056 which consists of 46 items indicates (RMSEA), 0,049 (SRMR), 0.986 (GFI), 0.923 (CFI) ,and 0.919 (TLI). It can be concluded that model of four factors Of the instrument for measuring Teamwork in Indonesia indicates the fit model for such the instrument. Moreover, test validity of convergent and discriminant indicate that the Instrument for mesuring Teamwork is **Valid**. While, its reliability with coefficient reliability of Alpha Chronbach which consists of 43 items gets the score of 0,966 indicates that the instrument is also **Reliable**.*

Keywords: Teamwork, validity, reliability

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